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**Human Resource Management: Legislation, Cases/Decisions, Labour Agreements**

The following are some basic resources for finding information on Canadian legislation, cases/decisions, and labour agreements in the area of human resource management. The list is not exhaustive. If you do not find what you are looking for, please contact [Katharine Ball](mailto:kball@uwindsor.ca) at (519) 253-3000, ext. 3852. Some of the resources are freely available on the web. Others are Law Library subscriptions; if you are off-campus, you will have to sign on with your University of Windsor ID and email password.

[**LabourSource**](http://led.uwindsor.ca/labour-source)

[**http://led.uwindsor.ca/labour-source**](http://led.uwindsor.ca/labour-source)

Select LabourSource (right-hand side)

This database from WestlawNext Canada is a one-stop service for labour relations. You may need nothing else. For example, it contains:

* important background texts such as Canadian Labour Arbitration by Brown and Beatty, Canadian Labour Law by Adams, and Collective Bargaining and Agreement by Cory
* labour and employment statutes and regulations
* Labour Arbitration Cases (L.A.C.) and Canadian Labour Arbitration Summaries (C.L.A.S.)
* collective agreement summaries

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**Other Important Background Texts**

[**Library Catalogue**](http://led.uwindsor.ca/catalogue)

[**http://led.uwindsor.ca/catalogue**](http://led.uwindsor.ca/catalogue)

Try searches such as:

Labor laws and legislation - Ontario  
Arbitration, Industrial - Canada  
Grievance arbitration - Canada  
Industrial hygiene - Law and legislation - Ontario  
Ontario. Occupational Health and Safety Act  
Collective labor agreements - Ontario  
Industrial safety - Law and legislation - Ontario  
Workers' compensation - Law and legislation – Ontario

e.g. Employment standards handbook / Parry & Ryan (Law Library Texts 1st Floor KF3455.P37)

e.g. Ontario health and safety law / Keith (Law Library Reserve Room 1st Floor KF3570.K45)

**Current Overview in a Particular Jurisdiction**

The website for the relevant government ministry usually has a wealth of information, e.g. legislation, guides, listings/links to administrative bodies (agencies, boards, tribunals, commissions), news, policy proposals. Most of the judicial administrative bodies also have their own websites.

A few examples:

[**Ontario. Ministry of Labour**](https://www.labour.gov.on.ca/english)

[**https://www.labour.gov.on.ca/english**](https://www.labour.gov.on.ca/english)

[**Employment and Social Development Canada**](https://www.canada.ca/en/employment-social-development.html)

[**https://www.canada.ca/en/employment-social-development.html**](https://www.canada.ca/en/employment-social-development.html)

[**Canadian Human Rights Commission**](http://www.chrc-ccdp.gc.ca/eng)

[**http://www.chrc-ccdp.gc.ca/eng**](http://www.chrc-ccdp.gc.ca/eng)

**Other Sources for Statutes and Regulations**

[**Justice Laws Website**](http://laws-lois.justice.gc.ca/eng)

[**http://laws-lois.justice.gc.ca/eng**](http://laws-lois.justice.gc.ca/eng)

[**Ontario E-Laws**](https://www.ontario.ca/laws)

[**https://www.ontario.ca/laws**](https://www.ontario.ca/laws)

The government versions of the statutes and regulations offer the latest consolidation as well as point-in-time and keyword full-text access. The consolidated federal statutes and regulations are updated on a bi-weekly basis. The consolidated Ontario statutes and regulations are updated on a weekly basis; the new source law is available within 2 business days.

[**CanLII (Canadian Legal Information Institute)**](https://www.canlii.org/en/index.php)

[**https://www.canlii.org/en/index.php**](https://www.canlii.org/en/index.php)

A free online service that covers sources of Canadian law (legislation, court cases, board/tribunal decisions) from federal, provincial, and territorial jurisdictions. Check "Scope of Databases" (bottom-centre of website) for a list of the databases, the years of coverage, and last update.

**[Parliament of Canada](http://www.parl.ca/?Language=E)**

[**http://www.parl.ca/?Language=E**](http://www.parl.ca/?Language=E)

[**Legislative Assembly of Ontario**](http://www.ontla.on.ca)

[**http://www.ontla.on.ca**](http://www.ontla.on.ca)

If you need to find current bills or if you are interested in the development of legislation and policy analysis, the Parliament of Canada and/or the Legislative Assembly of Ontario websites are a great resource.

**Other Sources for Cases and Decisions**

[**CanLII (Canadian Legal Information Institute)**](https://www.canlii.org/en/index.php)

[**https://www.canlii.org/en/index.php**](https://www.canlii.org/en/index.php)

A free online service that covers sources of Canadian law (legislation, court cases, board/tribunal decisions) from federal, provincial, and territorial jurisdictions. Check "Scope of Databases" (bottom-centre of website) for a list of the databases, the years of coverage, and last update.

[**Canadian Human Rights Reporter : CHRR Online**](http://led.uwindsor.ca/chrr)

[**http://led.uwindsor.ca/chrr**](http://led.uwindsor.ca/chrr)

Covers human rights decisions from all jurisdictions from 1980 until the current year. Click on Subscriber Login; use the search function; the most recent decisions are contained in Current Law Notes (see link at top of home page).

[**Paul Martin Law Library**](http://www.uwindsor.ca/law/library)

[**http://www.uwindsor.ca/law/library**](http://www.uwindsor.ca/law/library)

Access to additional print and online resources

**Other Sources for Labour Agreements**

[**Labour Program (Employment and Social Development Canada)**](https://www.canada.ca/en/employment-social-development/corporate/portfolio/labour.html)

[**https://www.canada.ca/en/employment-social-development/corporate/portfolio/labour.html**](https://www.canada.ca/en/employment-social-development/corporate/portfolio/labour.html)

Services and information covering federal labour standards, workplace health and safety, employment equity, federal labour relations, and international affairs. For the full-text of collective agreements and settlement summaries, see:

[**Negotech**](http://negotech.labour.gc.ca/cgi-bin/recherche-search/nego/index.aspx?GoCTemplateCulture=en-CA)

[**http://negotech.labour.gc.ca/cgi-bin/recherche-search/nego/index.aspx?GoCTemplateCulture=en-CA**](http://negotech.labour.gc.ca/cgi-bin/recherche-search/nego/index.aspx?GoCTemplateCulture=en-CA)

[**Collective Bargaining Information Services (Ontario. Ministry of Labour)**](http://www.labour.gov.on.ca/english/lr/services)

[**http://www.labour.gov.on.ca/english/lr/services**](http://www.labour.gov.on.ca/english/lr/services)

Information about Ontario’s 9,500 collective bargaining relationships. For the full-text of collective agreements, see:

[**Collective Agreements E-Library Portal**](http://www.sdc.gov.on.ca/sites/mol/drs/ca/Pages/default_en.aspx)

[**http://www.sdc.gov.on.ca/sites/mol/drs/ca/Pages/default\_en.aspx**](http://www.sdc.gov.on.ca/sites/mol/drs/ca/Pages/default_en.aspx)

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